Sustainability

At the heart of the Ekinops Group's corporate commitments

ESG INITIATIVES

As part of it ESG (Environmental, Social and Governance) commitments and in line with its supplier charter, Ekinops has placed Sustainability as a key focus of its strategy and development. Ekinops keeps implementing several initiatives toward Sustainability centered around the reduction of the environmental footprint of its operations and products.

Ekinops started its Group Greenhouse Gas (GHG) emissions Assessment in 2021

In 2024, our latest Bilan Carbone® (GHG emissions Assessment) indicated:

- A **15% reduction** of our GHG emissions in absolute terms compared with 2023
- Whereas, at the same time, activity has seen a 9% decrease

Key indicator:

- CO2 equivalent tons emitted in relation to revenue generated (tCO2e/€m) were **down** 44% from 2022

These results stem from:

- A decline in average energy consumption of equipment sold
- Better control of Group energy consumption per M€ of revenue
- A greater portion of software and services sales with a lower carbon footprint
- An increase in the proportion of renewable and low-carbon energies in the Group's total consumption: 78% in 2024

Participating in the United Nations Global Compact

In 2022, the Group signed up to the **United Nations Global Compact**, the global greatest initiative in terms of corporate sustainable development. In this way, Ekinops demonstrates its commitment to the environment and promotes the ten values of the UNGC, to its stakeholders, including 3 environment-centric principles:

WE SUPPORT UN GLOBAL COMPACT

- Principle 7: Businesses should support a precautionary approach to environmental challenges
- Principle 8: Undertake initiatives to promote greater environmental responsibility
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Good practices and employee initiatives

In 2019 Ekinops launched an awareness-raising campaign on good practices such as waste sorting, the use of reusable cups instead of plastic cups, carpooling and double-sided printing or no-paper policy. Ekinops also encourages awareness and proactive engagement with environmental challenges.



PROOF POINTS

EcoVadis Gold medal

Ekinops ESG policy was recognized with the award of a **Gold medal** from EcoVadis, placing the Group among the Top 5% best-performing companies globally, and in the Top 1% in the Manufacture of communication equipment industry.

EcoVadis is an independent platform used by companies around the world to assess the sustainability performance of their suppliers. EcoVadis' assessment is based on international ESG standards, such as the principles of the **United Nations Global Compact** and **ISO 26000 standard**. The assessment focuses on 21 issues, which are grouped into four themes: Environment, Labor & Human Rights, Ethics and Sustainable Procurement.

CDP

In 2025, Ekinops achieved an **A- score** from CDP, signaling its leadership and implementation of current best practices. By disclosing through CDP, Ekinops is providing critical data to deliver the changes our planet and economy urgently need. The Group is proud to be joining thousands of companies working to build an Earth-positive future.

CDP, Carbon Disclosure Project, is a frame of reference for environmental information disclosure. Disclosure supports Ekinops in measuring and managing its impact, helping it uncover risks and identify climate and nature-related opportunities.

EthiFinance ESG Ratings

In the EthiFinance ESG Ratings 2025, Ekinops' overall rating of **89/100** positioned the Company above the sector average, within the higher end of the benchmark for the IT sector.

EthiFinance ESG Ratings, is the go-to non-financial rating agency for companies listed on European markets. To this end, EthiFinance ESG Ratings, assesses over 1,200 European companies using a framework of approximately 140 criteria divided into four pillars: Governance, Social, Environment and External Stakeholders.

ISO 14001 Certification

The Group's production sites in Leuven (Belgium) and Lannion (France) are **ISO14001** certified and are committed to programs to reduce water and energy consumption.

Find out more about Ekinops' ESG initiatives

Ekinops

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