Ekinops announces progress and active projects as part of its ESG commitments

PRESS RELEASE

PARIS, July 15, 2025 - 6:00 p.m. -EKINOPS (Euronext Paris - FR0011466069 – EKI), a leading supplier of telecommunication solutions and Secure Access Service Edge (SASE) cybersecurity for telecom operators and enterprises, presents all the initiatives led under its Corporate Social Responsibility (CSR) policy.

Spearheaded by the Board of Directors and its Environmental, Social and Governance (ESG) Committee, Ekinops' management initiated several projects aimed at stepping up its CSR commitment. Managerial and operational teams joined forces to increase transparency and reporting, as illustrated by the Group's significantly strengthened ESG approach and undertaking throughout H1 2025:

- **First CSRD** (Corporate Sustainability Reporting Directive) **report:** issued at end-March 2025, disclosing non-financial information for FY 2024. Ekinops completed its double materiality analysis, developing the sections on strategy and sustainability governance, the environment and its workforce.
- **EcoVadis (+9 pts):** Achieved in June 2025, the 75/100 score marks considerable progress, mainly on the "Environment" and "Social" pillars. Thanks to this score, Ekinops was again awarded a Silver Medal, placing it in the 93rd percentile of companies across sectors.
- **Communication on Progress (CoP) 2025:** Third annual communication issued under the United Nations' Global Compact (UNGC) since the company first became a signatory in 2022.
- **CDP** (Carbon Disclosure Project, a frame of reference for environmental information disclosure) **report**: In early July 2025, Ekinops submitted the "Climate Change" questionnaire for FY 2024, which is designed to upgrade its initial rating ("C" during the first publication of data in 2023).
- **Climate transition plan:** Starting from July 2025. As a reminder, the ACT Step-by-Step methodology by ADEME (France's agency for the ecological transition) and CDP is supported by an ADEME subsidy with involvement from FIDEAS CAPITAL through its "Fideas ACT for Climate" SICAV (open-ended investment fund).

Ekinops' commitment is also reflected by factoring ESG objectives into the variable part of the Chairman and CEO's remuneration, as well as that of many Group employees. For FY 2025, the CSR Committee proposed 4 targets which were formally adopted by the Board of Directors. These targets were published in the 2024 Universal Registration Document. As a reminder, the targets address the topics of climate change, gender equality and responsible purchasing.

With respect to the SBTi (Science Based Targets Initiative) objective, which aims to assist companies in reducing their greenhouse gas (GHG) emissions, the Group conducted an arbitration. Given the ongoing review of the validation rules, with an outcome not expected before 2026, the CSR Committee decided to postpone the process approving the GHG emissions reduction trajectory (2030 targets and Net Zero 2050), as announced in the 2025 CSRD report, in addition to removing this target from the list of four ESG targets used in the calculation of the Chairman and CEO's variable part for FY 2025.

Didier Brédy, Chairman and CEO of Ekinops, said: *"Ekinops' strategic plan, Bridge, is further bolstered by our CSR efforts enabling Ekinops to establish its actions over the long term, all the while contributing to building a responsible global telecommunications industry. Our dedication and commitment to excellence are reflected in the many projects underway and the results recorded in H1 2025."*

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Contact

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About EKINOPS

Ekinops is a leading provider of open, trusted and innovative network connectivity solutions to service providers around the world. Our programmable and highly scalable solutions enable the fast, flexible, and cost-effective deployment of new services for both high-speed, high-capacity optical transport as well as virtualization-enabled managed enterprise services.

Our product portfolio consists of three highly complementary product and service sets: EKINOPS360, OneAccess and Compose.

- EKINOPS360 provides optical transport solutions for metro, regional and long-distance networks with WDM for high-capacity point-to-point, ring, and optical mesh architectures.
- OneAccess offers a wide choice of physical and virtualized deployment options for Layer 2 and Layer 3 access network functions.
- Compose supports service providers in making their networks software-defined with a variety of software management tools and services, including the scalable SD-WAN Xpress, Nuvla Edge-to-Cloud and Olfeo SSE solutions.

As service providers embrace SDN and NFV deployment models, Ekinops enables future-proofed deployment today, enabling operators to seamlessly migrate to an open, virtualized delivery model at a time of their choosing.

Ekinops (EKI) - a public company traded on the Euronext Paris exchange operates globally.

Name: Ekinops
ISIN Code: FR0011466069
Mnemonic code: EKI
Number of shares: 27 034 997
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