



## R&D Team Leader – Embedded Software Development

**Location: Leuven, Belgium**

**Contract: Full time**

**Department: R&D**

**Flexible work: mix on site - remote**

Are you looking for a career in an **R&D** environment, **coordinating software development** teams working on international **technical projects**?

Are you motivated by challenges and **eager** to achieve goals & meet deadlines, with a sound **customer & quality focus**?

Are you a **problem solver** with a strong sense of **responsibility & motivation**?

### Job Context

For over 20 years, Ekinops has been driving innovation in network systems. We provide solutions focused on the needs of a variety of communication service providers.

We provide **open, trusted** and **innovative network connectivity** and enable our **customers' success** by delivering **high value-added** software-driven solutions. Today, over 120 international service providers, including numerous Tier 1 carriers around the world, trust our people and technologies.

Over 50% of our over 500-strong team works in our multi-national R&D centers. Our company has a strong international background, with sales offices strategically located around the world.

### Duties and Responsibilities

You will be part of the R&D Access System & Driver Embedded Software team of 17 people located in France, Belgium, India. You will lead & coordinate a local team of 10 junior & experienced developers in Leuven, reporting to the local Team Manager.

You will play a key role in the follow-up of your team for the creation of embedded software for our routers. You will work in a multidisciplinary team to develop and integrate proprietary and third-party technologies into a comprehensive and cost-efficient design.

You will ensure to accomplish your projects & tasks on time & within budget, in accordance with the goals setup by the company.

As an R&D Team leader, you will

- Manage a team of embedded software engineers
  - Workload estimation & resource allocation
  - Daily follow-up of technical progress & issues
  - Assist the team members during development
- Work closely with other team leaders and development teams
- Participate in architecture definition & write technical specifications
- Review coding of implemented modules
- Investigate, analyze and document reported defects
- Create, implement, and maintain technical documentation
- Monitor and report on the status & progress of your team
- 75% technical development + assistance & 25% managing + leading your team.
- Work in a multi-site & multi-language environment with different R&D centers

## Profile and skills

Education:

- Master's degree in engineering or Software Development
- Min. 5yrs experience as Team Leader in a technical R&D environment

Qualification / Competencies:

- A practical knowledge of networks, broadband and telecommunication environment
- Expertise in C coding
- Experience with
  - development of (Linux) drivers
  - processor architectures (ARM/PowerPC/Intel)
  - multicore development
  - development & integration of data handling solutions (up to layer 4)
- Good ability to interpret requirements & technical specification documents
- Knowledge & experience in Agile project coordination – Scrum or Kanban

Hard/soft skills:

- Excellent communication skills, both verbal and written & proven experience or ability to motivate & drive a team
- Planning and organizing skills, ability to prioritize in a challenging environment
- Sense of responsibility and problem solver
- Proactive and able to work in an international environment with cross-functional teams
- Languages:
  - English: fluent – written & spoken
  - Dutch, French: optional



### To apply

Ekinops endeavors to be an employer of choice. Our teams are dedicated, imaginative and astute. We strive to work together around our core values, which includes dynamism, empowerment and customer focus.

Send your application to [hr@ekinops.com](mailto:hr@ekinops.com)